BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

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Driven by powerful changes in the business environment, organizations of all types—from start-ups to multinationals, not-for-profit to governmental, local to global—are demanding strategic leadership from human resource professionals. Today, the breadth and depth of business knowledge, as well as the mastery of management skills required of HR professionals, are unprecedented.

The Bachelor of Science in Human Resource Management teaches students to be agents of change in the workplace by implementing modern, agile workplace strategies. They also learn how to ensure the sustained positivity and productivity of an organization's most valuable component: people. Competent, culturally sensitive and highly organized, human resource specialists add significant value to any organization and display competence in an array of specialized areas, including employee and labor relations, compensation and benefits, training and development, HR analytics, and diversity, equity and inclusive excellence.

The degree program is fully aligned with the HR curriculum recognized by the Society for Human Resource Management (SHRM) and prepares students for positions such as HR generalist, as well as roles in training and development, staffing and recruitment, HR information systems (HRIS), diversity, equity and inclusion, compensation and benefits. The program integrates core business knowledge with major field coursework and emphasizes professional development, negotiation skills, analytical skills, communication skills, leadership development and legal understanding.

The BS in Human Resource Management requires 122 credits for degree completion.

Code	Title	Credits
University Curriculum (http://catalog.qu.edu/academics/university-curriculum/)		**46**
Complete the Business Core Curriculum (http://catalog.qu.edu/business/#corecurriculumtext)		**28**
Human Resource Management Core (24 credits)		
MG 302	Managing People, Projects and Change	3
MG 306	Staffing: Recruitment, Selection and Placement	3
MG 311	Advancing Employment Relations	3
MG 321	Data-Driven Decision Making	3
MG 325	Negotiations and Problem Solving	3
MG 345	Training and Development	3
MG 355	Compensation and Benefits	3
MG 402	Management Senior Seminar	3
Select two courses from the following list of Electives (6 credits)		**6**
BAN 220	Data Mining for Business Insights	
BAN 300	Statistical Programming With R	
BAN 310	Web Analytics	
CIS 225	Systems Analysis and Design	
FIN 310	Investment Analysis	
FIN 355	Retirement Planning and Employee Benefits	
HM 201	Introduction to Healthcare Management	
HM 320	Introduction to Health Insurance	
IB 352	International Management	
MG 300	Special Topics	
MG 301	Group and Virtual Team Processes	
MG 303	Immersive Leadership Experience	
MG 305	Applied Design Thinking	
MG 307	Introduction to Nonprofit Management	
MG 308	Women in Leadership	
MG 312	Sports Management	
MG 320	Emotional Intelligence in the Workplace	
MG 330	Business and Society	
MG 335	Project Management	
MG 341	Service Operations Management	
MG 360	Power and Politics of Leadership	
MK 383	Professional Selling and Sales Management	
SB 360	International Business Immersion	
SB 410	Business Ethics	
SB 488	Business Internship	
SO 263	Aging in Society	
SO 265	Work and Occupations	
Open Electives		**18**
Total Credits		**122**

This is a *recommended* plan of study as course plans are subject to change. Course availability, potential transfer credits, and course prerequisite completion may influence the final course schedule for each program.

Course	Title	Credits
First Year		
Fall Semester		
FYS 101	First-Year Seminar	3
EN 101	Introduction to Academic Reading and Writing	3
MA 170	Probability and Data Analysis	3
SB 101	The Business Environment	3
EC 111	Principles of Microeconomics	3
	Credits	15
Spring Semester		
EN 102	Academic Writing and Research	3
EC 272	Advanced Applied Statistics	3
EC 112	Principles of Macroeconomics	3
Business Core		3

Business Core		3
	Credits	**15**
Second Year		
Fall Semester		
MG 205	Organizational Management	3
Business Core		3
Business Core		3
Business Core		3
UC Disciplinary Inquiry NS + Lab		4
	Credits	**16**
Spring Semester		
MG 211	Operations and Supply Chain Management	3
Business Core		3
Business Core		3
UC Disciplinary Inquiry		3
UC Disciplinary Inquiry		3
SB 250	Career Planning and Development	1
	Credits	**16**
Third Year		
Fall Semester		
MG 302	Managing People, Projects and Change	3
MG 321	Data-Driven Decision Making	3
UC Personal Inquiry		3
UC Personal Inquiry		3
Open Elective		3
	Credits	**15**
Spring Semester		
MG 325	Negotiations and Problem Solving	3
HRM Elective 1		3
UC Personal Inquiry		3
UC Personal Inquiry		3
Open Elective		3
	Credits	**15**
Fourth Year		
Fall Semester		
MG 306	Staffing: Recruitment, Selection and Placement	3
MG 345	Training and Development	3
HRM Elective 2		3
SB 420	Strategic Management Integrated Seminar	3
Open Elective		3
	Credits	**15**
Spring Semester		
MG 402	Management Senior Seminar	3
MG 311	Advancing Employment Relations	3
MG 355	Compensation and Benefits	3
Open Elective		3
Open Elective		3
	Credits	**15**
	Total Credits	**122**

Student Learning Outcomes

Students who graduate with a BS in Human Resource Management will demonstrate the following proficiencies:

1. **Business Knowledge:** Students apply basic business theories and concepts to understand and solve business problems.
2. **Business Analytics**: Students effectively gather, assess and utilize data to understand, improve and communicate business decisions using Excel and other analytical tools.
3. **Communication**: Students communicate business ideas effectively through written communications, oral communications and presentations, and digital media.
4. **Critical Thinking:** Students utilize information and research findings to analyze problems and determine appropriate solutions.
5. **Business Ethics:** Students apply ethical frameworks to evaluate situations and determine appropriate solutions.
6. **Cultural Adaptability:** Students recognize and apply knowledge of diversity within and across individuals and groups.
7. **Professionalism:** Students exhibit professional behavior, including a strong work ethic in their classes, in their interactions with faculty, staff and colleagues, and in their team assignments.

Admission Requirements: School of Business

The requirements for admission into the undergraduate School of Business programs are the same as those for admission to Quinnipiac University.

Admission to the university is competitive, and applicants are expected to present a strong college prep program in high school. Prospective first-year students are strongly encouraged to file an application as early in the senior year as possible, and arrange to have first quarter grades sent from their high school counselor as soon as they are available.

For detailed admission requirements, including required documents, please visit the **Admissions** page of this catalog.

Seamless Transfer Agreement with Gateway Community College (GCC), Housatonic Community College (HCC) and Norwalk Community College (NCC)

Under this Transfer Agreement, GCC, HCC and NCC graduates will be guaranteed admission into a bachelor's degree program with third year (junior) status at Quinnipiac University on the condition that they:

- Graduate with an associate in arts, an associate in science in business, College of Technology engineering science, nursing or an allied health degree with a minimum cumulative GPA of 3.00 (this may be higher in specific programs).
- Satisfy all other Quinnipiac University transfer admission requirements and requirements for intended major.

Suggested Transfer Curriculum for BS in Human Resource Management

A minimum of 60 credits is required for transfer into the BS in Human Resource Management program. Below is a sample plan of study for the first two years prior to matriculation at Quinnipiac University.

Course	Title	Credits
First Year		
Fall Semester		
English I		3
Introduction to Business		3
Microeconomics		3
Business Statistics		3
History Elective		3
	Credits	**15**
Spring Semester		
English II		3
Macroeconomics		3
Financial Accounting		3
Information Systems		3
Marketing		3
	Credits	**15**
Second Year		
Fall Semester		
Managerial Accounting		3
Finance		3
International Business		3
Management		3
Art Elective		3
	Credits	**15**
Spring Semester		
Operations Management		3
Business Law		3
Science Elective with Lab		4
Social Science Elective		3
Additional Elective (Business or other)		3
	Credits	**16**
	Total Credits	**61**